



Adapt[™]

Put more people
to work.

Adapt is a sophisticated front and back office technology solution, built with one goal in mind: **to streamline and simplify complex processes** to help put more people to work.

Created with deep industry insights, our staffing software is aligned to market needs. Our experience in building, deploying and supporting recruitment software exceeds that of anyone else.

We continue to invest in regular product upgrades bringing you cutting-edge tools to deliver your business a competitive advantage. Our robust and reliable staffing technology is underpinned by our staff of professionals who are eager to help you use the technology solution in a way that drives profitability.

Our legacy is demonstrated not only by our products and the way we support industry best practices, but most significantly by the successful and long-standing partnerships we nurture with clients like you. We let you focus on what you do best - putting people to work.

The end result: performance and reliability from your staffing and recruiting software you can count on.



Applicant Tracking Software that helps recruiters fill more job orders in less time.

There's no time to waste when it comes to finding candidates for job order submittals, both from your existing candidate database and sourcing outside of your staffing software system. Low unemployment rates and a competitive hiring market creates difficult sourcing challenges for recruiters. While quality talent can be hard to find, your applicant tracking system can make it easier.

Adapt's recruiting software keeps users organized and productive finding talent and tracking candidates in the hiring process. Compared to other applicant tracking systems, its search center is a game changer with robust search capabilities with results you can take action on from one user-friendly screen or save for later.

Find and place more talent

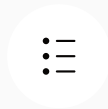
Adapt Recruitment Studio includes features that simplify your recruiting and staffing workday to help find and place more quality candidates. Quickly narrow down skillset criteria to meet client's needs and use real-time activity dashboards to view prioritized job orders and placement progress at a glance. The ability to manage daily tasks on one screen improves productivity on revenue-generating activities to maximize profitability.



Comprehensive search capabilities locate candidates by resume, location, job history, education and more. Speed up sourcing efforts using your current database with powerful search and match technology, then drag and drop them into the chosen talent pool.



A seamless Outlook integration allows recruiters to perform tasks without flipping between their Inbox and Adapt. Schedule interviews, forward resumes, and complete all documentation on one screen.



It's easy for candidates to search and apply to your agency's job postings on their phone or any other digital device through Adapt Career Site. Job postings listed on your company's website utilize Search Engine Optimization URLs to maximize your company's online visibility.



Paperless onboarding functionality provides a simplistic portal through a web-responsive interface that allows candidates to complete employment forms from any computer, tablet, or mobile device. eSignature technology keeps the entire process automated and secure, preventing the need for in person paperwork.



Simplify sales processes for increased profitability and business growth.

A CRM system that keeps sales team members productive maximizes opportunities for profitability. With Adapt's CRM software you'll be able to focus on winning more customers with more time for relationship management. Minimize time spent on administrative tasks so you can focus on building relationships through meaningful conversations.

Save time to make more sales.

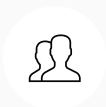
Adapt Sales Studio allows you to work fast within one screen to manage all of your contact and call activities. Users can quickly import sales contacts through workflows that reduce data entry. You'll be able to quickly and easily find whatever data you need to help you manage your deals and get back to selling.



Adapt syncs with Outlook to save you time and keep you organized. Simply drag and drop search results to organize contacts, current priorities, meetings and call lists eliminating the hassle of switching



Manage your sales process from one screen. A single button shows job orders without activity so you know what needs prompt attention. Check on job openings and be first to present top candidates to clients. Another single click delivers a contact's background, communication log and previous notes you've taken for better preparation.



Find new leads with auto-generated organizational charts for a clear view into the relationships between contacts. Leverage successful placements and easily navigate through records, including those with no activity, to determine lead generation opportunities.



Access CRM data whenever you need it. Sales activities are not limited to just your desk allowing you to pursue opportunities while on the move. Mobile capability allows sales staff to access the CRM from any location so they can work remotely and are not tied to the office.



Create meetings and tasks with scheduled reminders so nothing falls through the cracks. Drag and drop search results from the "My Contacts" folder into "Schedule a Task" and the meeting or task is created instantly.



Web-based back office staffing software that ensures compliance and increases operational efficiency.

Your back office solution should facilitate speed, accuracy and efficiency when processing billing and payroll. Adapt's web-based back office staffing software maximizes productivity and accuracy while eliminating third-party payments for cost savings. Unlike other applicant tracking systems, Adapt unifies front and back office software solutions in one so that payroll, billing and reporting are completed more quickly and accurately.

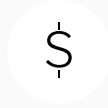
Streamline staffing operations with unified front and back office staffing software.



Adapt updates records in real-time when data is entered for payroll or billing with workflows in place to prevent human error. Adapt's financial workflows provide checks and balances for full compliance.



Self-service portal access for clients and temporary employees. Placed employees can securely access a web portal to view pay stubs, W2s and check history, while staffing clients have the ability to view their invoice history and current balance to prevent staff from handling time-consuming query requests.



Automated fee capture functionality allows users to setup and define fee types, such as relating to the Affordable Care Act, at the corporate, client, job order, or assignment level.



Managing time cards is fast and easy. Whether you're entering one record, processing timecards or importing data from clock systems, the process is simple.



Receive invoice payments quickly and consistently on time with simple workflows that accommodate various client needs. Invoice information is easy for you and your clients to access eliminating interruptions in the workday to chase down payments or locating billing information.



Improve visibility while automating payroll tasks to ensure your employees are paid quickly, reliably on time. All employee payroll information is instantly accessible and minimizes human error to ensure accuracy.



Management information at your fingertips to improve business performance.

Adapt provides transparent performance data and insightful reporting to help you grow your business. Configurable dashboards and comprehensive reporting provide all the information you need for informed decision-making. Over 200 standard reports to guide your strategic direction, staff management, as well as to assess client profitability and compliance.

Keep staff accountable with real-time data to drive productivity and profitability.



Use the advanced Business Intelligence tool to gain the insights you need to make decisions for business success. The optional Adapt Custom Reporting & Dashboard Design Module offers you even more power to create fully custom dashboards and reports as needed.



Manage your team more effectively through complete real-time visibility of activities, including calls, interviews and candidate submissions. Taking the guesswork out of managing your recruiting team enables you to make objective decisions to improve recruiting efforts.



Create KPI reports to track agreed upon metrics. Daily, weekly, monthly and yearly goals can be visually monitored to show recruiting and sales team members specific areas for improvement and highlight areas in which they excel.



Adapt Transaction Searching enables you to search and combine both operational and financial data to analyze key performance indicators related to contingent payroll and billing.



Track and manage claims documentation and activity for Workers Comp and Unemployment to minimize cost and exposure, analyze trends, and inform operational improvements.



ACA Studio Widget makes managing complicated reporting requirements more efficient and effective through expanded reporting options and streamlined workflows. Monitoring and ensuring compliance is simplified with productivity tools kept on one screen to minimize time spent on ACA administration.



Adapt Features To Drive Your Business Success.

Key Features

- Web-based Browser Application
- Recruitment Studio
- Sales Studio
- Back Office Payroll & Billing
- Employee Onboarding
- Business Intelligence Reporting, Dashboards
- Configuration Capabilities
- Task Management
- ACA Compliance Management
- Email Integration: Microsoft Outlook with Outlook Add-in Functionality, Gmail
- Mobile Capabilities

Recruitment, Assignments, Placements

- Information: Candidates and Job Orders
- Workflows: Contact Management, Placement Activities
- Candidate Management
- Hiring Process Management
- Searching: Boolean, Match, etc.
- Assignment Management
- Job Order Tracking
- OFCCP Tracking & Reporting
- Benefits Eligibility Tracking

Sales

- Account/Contact Management
- Contracts and SLAs
- Email Notifications
- Job/Opportunity Management
- Lead Management
- Organizational Charts
- Project Management
- Prospect Management
- Sales Forecasting
- Supplier Management
- Worksite Tracking
- Online Contact Data Import

Dashboards

- Real-time Views and Interactions with Data
- Candidates Coming Off Assignments
- Closed Job Orders
- Job Order Queue
- My Active Accounts
- My Active Assignments

- My Activity
- My Candidate Submittals
- My Candidates
- My Client Interviews
- My Contacts
- My Direct Placements
- My Internal Interviews
- My Jobs
- My Opportunities
- New Candidate Management
- Onboarding Compliance
- Recruiter Activity
- Sales Activity
- Unapproved Timecards
- Web applicants

Back Office

- Payroll
- Billing
- Accounts Receivable
- Government Reporting
- Financial Administration

Mobile

- Access to Candidates, Companies, Contacts, and Job Orders
- Conduct/Record Communication Activities
- Search/Match Candidates and Job Orders
- View Job Details

Web Portals & Services

- Candidate Registration
- Job Posting
- Employee Self Service
- Onboarding
- Hiring Manager Module
- Online Timesheet Entry and Approval
- Supplier Management

Reporting

- BI Custom Reporting and Dashboards
- Email/letter template library
- 200+ Standard Reports
- Supplier Management Tracking
- Supplier Candidates
- ACA Data Extraction for IRS Reporting

Multiple Record Activities

- People
- Jobs/Assignments
- General System Administration
- User Defined Fields
- Branches
- Lists
- Onboarding
- Partner Integrations
- Regions
- Security Profiles
- System Settings
- Users

Partners

- eSign by Adobe
- Broadbean
- Call-Em-All
- CareerBuilder
- Daxtra
- Essential StaffCARE
- Exago
- Global Cash Card
- Greenshades
- Indeed
- LinkedIn
- Maximus
- Microsoft Office (Outlook & Word)
- Monster
- Peoplenet
- PromptTxt
- Rapid Paycard
- Sterling Talent Solutions
- VMS Integrations

Technology

- SQL Server 2012
- Windows Server 2012
- Windows 8.1, 10
- Internet Explorer 11, Firefox, Chrome
- Microsoft Office 2013

Deployment Options

- SaaS – Software as a Service
- Enterprise – Self Hosted (limits apply)



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